

Ref. No.P-66/2025-26/48  
September 27, 2025

The Relationship Manager,  
Department of Corporate Relations  
BSE Ltd,  
P.J. Towers, Dalal Street  
Fort, MUMBAI – 400 001

**SUBJECT: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').**

Dear Sir,

Pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations, we wish to inform you that at the 53<sup>rd</sup> Annual General Meeting (AGM) of the Company held on 26<sup>th</sup> September, 2025, the Members have approved, inter-alia, the following:.

1. Re-appointment of Mrs. Mithla Dubey (DIN: 03597415) aged 78 years who retires by rotation and being eligible, offers herself for re-appointment. The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, as amended by the SEBI Circular dated 31st December 2024 ('SEBI Circular'), are enclosed herewith as Annexure-A.
2. Appointment of Mr. Praveen Kumar Rai, of P.K. Rai and Associates , Practicing Company Secretary, Bhopal, as the Secretarial Auditors of the Company, to conduct Secretarial Audit for Five (5) consecutive years i.e. w.e.f. FY 2025-26 to FY 2029-30. The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular are enclosed herewith as Annexure-B.
3. Re-appointment of Mr. Dharendra Dubey (DIN: 01493040) as Chairman-cum-Managing Director of the Company for five years w.e.f. 30<sup>th</sup> November, 2025 to 29<sup>th</sup> November,2030. The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, as amended by the SEBI Circular dated 31st December 2024 ('SEBI Circular'), are enclosed herewith as Annexure-C.
4. Appointment/Regularization of Mr. Vivek Saihgal (DIN: 11228713) as an Independent Director of the Company for a term of five (5) years w.e.f. 14<sup>th</sup> August, 2025 to 13<sup>th</sup> August, 2030. The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, as amended by the SEBI Circular dated 31st December 2024 ('SEBI Circular'), are enclosed herewith as Annexure-D.

Kindly take the same on records.

Yours faithfully,  
For 3B BlackBio Dx Limited (Formerly, Kilpest India limited),

**Navneet Kaur** Digitally signed by Navneet Kaur  
Date: 2025.09.27 16:35:42 +05'30'

Navneet Kaur  
Company Secretary  
ACS No.: 29130

Encls: as above



## Annexure-A

<b>S. No.</b>	<b>Particulars of information that is required to be provided</b>	<b>Information of such event(s)</b>
1	Name	Mrs. Mithla Dubey
2	Reason for change	Re-appointment of Mrs. Mithla Dubey aged 78 years who retires by rotation and being eligible, offers herself for re-appointment as per Articles of Association of the company.
3	Date of appointment/re-appointment /cessation & term of appointment/re-appointment.	Re-appointment of Mrs. Mithla Dubey aged 78 years who retires by rotation and being eligible, offers herself for re-appointment as per Articles of Association of the company.
4	Brief Profile (In case of appointment/re-appointment)	As per the applicable provisions of the Companies Act, 2013 and amended SEBI (Listing Regulations) the Company should have at least one woman director. In lieu to this, Mrs. Mithla Dubey, aged 78 years was appointed. She is generally associated with the Company as Director promoter and is actively involved in the social areas of the society.
5	Disclosure of relationships between directors (in case of appointment of a director)	Mother of Mr. Dharendra Dubey, Chairman cum Managing Director and Mr. Nikhil Kuber Dubey, Whole-Time Director cum CFO.
6	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE circular Number LIST/COM/14/2018-19 dated June 20, 2018	Mrs. Mithla Dubey is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



## Annexure-B

<b>S. No.</b>	<b>Particulars of information that is required to be provided</b>	<b>Information of such event(s)</b>
1	Name	Mr. Praveen Kumar Rai
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Praveen Kumar Rai, Practicing Company Secretary, Bhopal (C.P. NO.:3779), as the Secretarial Auditor of the Company.
3	Date of appointment/reappointment/cessation and term of appointment/re-appointment.	For Five (5) consecutive years i.e. for FY 2025-26 to FY 2029-30.
4	Brief Profile (In case of appointment)	Peer Reviewed Practicing Company Secretary with C.P.No.3779 with The Institute of Company Secretaries of India (ICSI) having exposure in Secretarial Compliances including matters related to Companies Act, SEBI, and Stock Exchanges etc. He is also a Insolvency Professional and Social Auditor.
5	Disclosure of relationships between directors (in case of appointment of a director).	None



## Annexure-C

<b>S. No.</b>	<b>Particulars of information that is required to be provided</b>	<b>Information of such event(s)</b>
1	Name	Mr. Dharendra Dubey
2	Reason for change	Re-appointment as Chairman cum Managing Director.
3	Date of appointment/re-appointment /cessation & term of appointment/re-appointment.	Date: 30 <sup>th</sup> November, 2025 Term: Five (5) consecutive years
4	Brief Profile (In case of appointment/re-appointment)	Mr. Dharendra Dubey aged 58 years is the Chairman cum Managing Director of the Company, is an entrepreneur. He is looking after the Marketing, R&D, Administration and procurement. He has been associated with the Company since 1995 as Promoter Director. Spanning more than 30 years' experience, Shri Dharendra Dubey has hands –on wide experience in Biotechnology & Molecular Diagnostic industry in Marketing, R&D,& Day to Day business running. Shri Dharendra Dubey devotes whole time attention to the management of the commercial affairs of the company. He is responsible for the day to day administration of the company and carries out his duties as entrusted to him from time to time by the Board of Directors. He has been instrumental for founding 3B BlackBio, Diagnostic Division and its growth.
5	Disclosure of relationships between directors (in case of appointment of a director)	Son of Mrs. Mithla Dubey, Non-Executive Director and Brother of Mr. Nikhil Kuber Dubey, Whole-Time Director cum CFO.
6	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE circular Number LIST/COM/14/2018-19 dated June 20, 2018	Mr. Dharendra Dubey is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



Annexure-D

S. No.	Particulars of information that is required to be provided	Information of such event(s)
1	Name	Mr. Vivek Saihgal
2	Reason for change	Appointment
3	Date of appointment/ <del>reappointment</del> / <del>cessation</del> and term of appointment/ <del>re-appointment</del> .	Date w.e.f 14 <sup>th</sup> August 2025 Term: Five (5) consecutive years.
4	Brief Profile (In case of appointment/re-appointment)	<p>Shri. (Capt) Vivek Saihgal aged 65; had completed B.Sc.( Bachelor of Science) from University of Delhi, St Stephens College .Later , he did his M. Sc. in Shipping Management from HumberSide University - (U.K.) along with Post Graduate Diploma in Supply Chain Management from Institute of Chartered Financial Analysts of India and is a Member of Chartered Institute of Logistics &amp; Transport (CMILT India). He started his career with Shipping Corporation of India.</p> <p>With a total of 45 years of managerial, consulting, and teaching experience in (30 years of experience in management, logistics, ports, and terminals), in ocean sailing &amp; handling commodities. He has wide experience in Management of Information System , Analyzing Investment appraisals, Legal Documentation for creation of requisite security, - Financial Management, Marketing, Operations &amp; Liaison with Regulatory authorities, Setting up and managing Marketing, Operational and financial control systems, Deployment of multi-location marketing team, developing service line marketing processes and periodic audits to monitor marketing efficiency.</p> <p>He has also Conducted financial &amp; Commercial appraisals for Capital Investment in Bulk and is well -versed with Setting up, managing multi locational Multimodal Direct and Subcontracted operations, Quality Management System, Process documentation, Quality Policy and Objectives, Monitoring Internal Audits and Handling External Audits as Management Representative.</p> <p>He has even worked with Tata Consultancy Services Ltd. as a Domain Consultant for</p>



		<p>Consultancy-cum-Implementation of an End-to-End Integrated Information Technology System, Business Process Consulting, Implementation of ERP/Software products.</p> <p>Later, he joined academics, Symbiosis Skills and Professional University Pune as an Associate Professor at School of Port, Terminal Management and Logistics Introducing Industry applicable New Programs, Aligning the objectives of the New Programs with Skilling outcomes Presently, he is working with Delhi Skills and Entrepreneurship University.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not related to any Director of the Company.
6	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with BSE circular Number LIST/COM/14/2018-19 dated June 20, 2018	Shri. Vivek Saihgal is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.